

## The Trade Union (Facility Time Publication Requirements) Regulations 2017

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require us to publish information on trade union facility time relating to a 12 month relevant period.

The University recognises the important role of union officials and the benefits of facility time for the institution and recognises three trade unions for the purposes of collective representation of separate University staff groups:

- University and College Union (UCU) (previously known as the AUT): academic and academic related staff
- Unite (previously known as Amicus): University support staff
- Unison: University support staff

The data tables below provide the required information for 1 April 2023 to 31 March 2024.

### Table 1 - Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	32
Full-time equivalent employee number	29.6

### Table 2 – Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of Employees
0%	0
1-50%	32
51-99%	0
100%	0

### Table 3 - Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Provide the total cost of facility time	£80,776.51
Provide the total pay bill	£979,224,539.00
Provide the percentage of the total pay bill spent on facility time (total cost of facility time ÷ total pay bill x 100)	0.01%

### Table 4 - Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on *paid trade union activities*<sup>1</sup>?

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<sup>1</sup> Time taken off for TU activities in respect of which a TU rep receives payment but where there is no statutory entitlement to paid time off to undertake activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	56.0% ((1454÷2597.5))x100
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