

First appointment as an NHS consultant before 1 February 2004

Pay progression arrangements

With effect from: 01-Apr-20

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2020
30+		On transfer	£98,477
	7	1 year	£104,584
	8	2 years	£110,683
21-29		On transfer	£92,372
	6	1 year	£98,477
	7	2 years	£104,584
20	8	3 years	£110,683
		On transfer	£92,372
	6	1 year	£98,477
19	7	3 years	£104,584
	8	4 years	£110,683
		On transfer	£92,372
18	6	1 year	£98,477
	7	3 years	£104,584
	8	4 years	£110,683
17		On transfer	£92,372
	6	2 years	£98,477
	7	4 years	£104,584
16	8	6 years	£110,683
		On transfer	£92,372
	6	3 years	£98,477
15	7	4 years	£104,584
	8	7 years	£110,683
		On transfer	£92,372
14	6	3 years	£98,477
	7	4 years	£104,584
	8	8 years	£110,683
13		On transfer	£92,372
	6	3 years	£98,477
	7	5 years	£104,584
12	8	10 years	£110,683
		On transfer	£92,372
	6	3 years	£98,477
11	7	6 years	£104,584
	8	11 years	£110,683
		On transfer	£92,372
10	6	4 years	£98,477
	7	7 years	£104,584
	8	12 years	£110,683
		On transfer	£92,372
	6	4 years	£98,477
	7	8 years	£104,584
	8	13 years	£110,683

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2020
9		On transfer	£92,372
	6	4 years	£98,477
	7	9 years	£104,584
	8	14 years	£110,683
8		On transfer	£92,372
	6	5 years	£98,477
	7	10 years	£104,584
	8	15 years	£110,683
7		On transfer	£92,372
	6	5 years	£98,477
	7	10 years	£104,584
	8	15 years	£110,683
6		On transfer	£91,090
	5	1 year	£92,372
	6	5 years	£98,477
	7	10 years	£104,584
5		On transfer	£89,809
	*	1 year	£91,090
	5	2 years	£92,372
	6	6 years	£98,477
4		On transfer	£84,026
	3	1 year	£87,238
	4	2 years	£89,809
	5	3 years	£92,372
3		On transfer	£83,379
	*	1 year	£85,950
	4	2 years	£89,809
	5	3 years	£92,372
2		On transfer	£82,738
	2	1 year	£84,667
	4	2 years	£89,809
	5	3 years	£92,372
1		On transfer	£82,096
	*	1 year	£83,379
	3	2 years	£87,238
	4	3 years	£89,809
	5	4 years	£92,372
	6	9 years	£98,477
	7	14 years	£104,584
	8	19 years	£110,683

Notes:

Relevant pay scales A62, A70 and E62

* for consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes