

Clinical staff holding honorary consultant contract

First appointment as an NHS consultant before 1 February 2004

Pay progression arrangements

With effect from:

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2024
30+	3	On transfer	£126,018
	4	1 year	£139,882
	4	2 years	£139,882
21-29	2b	On transfer	£114,894
	3	1 year	£126,018
	4	2 years	£139,882
20	2b	On transfer	£114,894
	3	1 year	£126,018
	4	3 years	£139,882
19	2b	On transfer	£114,894
	3	1 year	£126,018
	4	3 years	£139,882
18	2b	On transfer	£114,894
	3	2 years	£126,018
	4	3 years	£139,882
17	2b	On transfer	£114,894
	3	2 years	£126,018
	4	4 years	£139,882
16	2b	On transfer	£114,894
	3	3 years	£126,018
	4	4 years	£139,882
15	2b	On transfer	£114,894
	3	3 years	£126,018
	4	4 years	£139,882
14	2b	On transfer	£114,894
	3	3 years	£126,018
	4	5 years	£139,882
13	2b	On transfer	£114,894
	3	3 years	£126,018
	4	5 years	£139,882
12	2b	On transfer	£114,894
	3	3 years	£126,018
	4	6 years	£139,882
11	2b	On transfer	£114,894
	3	4 years	£126,018
	4	7 years	£139,882
10	2b	On transfer	£114,894
	3	4 years	£126,018
	4	8 years	£139,882

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2024
9	2b	On transfer	£114,894
	3	4 years	£126,018
	4	9 years	£139,882
8	2b	On transfer	£114,894
	3	4 years	£126,018
	4	10 years	£139,882
7	2b	On transfer	£114,894
	3	4 years	£126,018
	4	10 years	£139,882
6	2b	On transfer	£114,894
	3	5 years	£126,018
	4	10 years	£139,882
5	2a	On transfer	£111,714
	2b	1 year	£114,894
	3	6 years	£126,018
	4	11 years	£139,882
4	1	On transfer	£105,504
	2a	2 years	£111,714
	2b	3 years	£114,894
	3	6 years	£126,018
	4	11 years	£139,882
3	1	On transfer	£105,504
	2a	2 years	£111,714
	2b	3 years	£114,894
	3	7 years	£126,018
	4	12 years	£139,882
2	1	On transfer	£105,504
	2a	2 years	£111,714
	2b	3 years	£114,894
	3	7 years	£126,018
	4	13 years	£139,882
1	1	On transfer	£105,504
	2a	3 years	£111,714
	2b	4 years	£114,894
	3	8 years	£126,018
	4	14 years	£139,882

Notes:

* for consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes