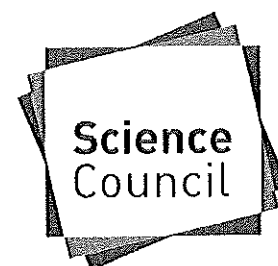


The Technician Commitment Signatory Form



The Science Council is working with partners to ensure greater visibility and recognition for technicians in Higher Education. The Technician Commitment has been developed to address the key issues affecting the technical community in academia and research.

In becoming a signatory to the Science Council's Technician Commitment, **University of Oxford** hereby commits to take action across five key areas:

Visibility

Ensure that all technicians within the organisation are identifiable and that the contribution of technicians is visible within and beyond the institution

Recognition

Support technicians to gain recognition through professional registration

Career Development

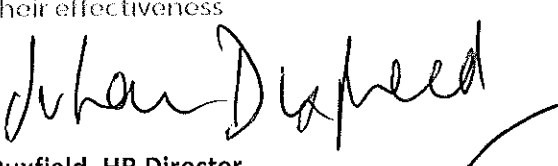
Enable career progression opportunities for technicians through the provision of clear, documented career pathways

Sustainability

Ensure the future sustainability of technical skills across the organisation and that technical expertise is fully utilised

Evaluating Impact

Regularly assess the impact of actions taken in support of the commitment to ensure their effectiveness

Signed: 

Julian Duxfield, HR Director
University of Oxford
26/5/2017

Nominated Institutional Lead

We hereby nominate **Professor Stuart Mackenzie** as the lead contact for taking forward our commitment:

Technicians make it happen

