Current University support for staff

Web guidance and advice

- HR website (<u>Homeworking and</u> Wellbeing)
- OH website
- University <u>Coronavirus pages</u>

Dept of Experimental Psychology Anxieties and Trauma group

- Our mental health
- COVID resources

TalkingSpace PLUS

Oxford-based NHS mental health self-referral services.

Education Support Partnership

24/7 telephone support and counselling service

<u>CareFirst</u> 24/7 365 telephone counselling and other support.

Current provision of staff support

Togetherall

Access to peer-to-peer support and expert advice through an on-line community.

Work+Family Space

Online and telephone support services on a range of family issues

Active Anywhere

Virtual fitness classes from University Sports

Other initiatives

- Developing awareness of impacts from variable mental health
- Acknowledging the role of workload
- Countering job insecurity
- Supporting Chronic health conditions (including long-COVID)

HR services

- EDU Staff Disability Advisor
- Occupational Health
- HRBPs and others
- New Managers Toolkit