Based on national 51 point pay spine excluding national points 1 to 10 and with additional points added at the top for Oxford
The bottom pay spine step is the Oxford Living Wage (OLW) point and not a national spine point, it was uplifted by 5.5% w.e.f. 1 August 2022.

Pay spine step	Salary	Apprentice Grade	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 10a
55	£73,787											9*	
54	£71,645											8*	
53	£69,563											7*	
52	£67,541											6	11
51	£65,578											5	10
50	£63,673										9*	4	9
49	£61,823										8*	3	8
48	£60,027										7*	2	7
47	£58,284										6	1	6
46	£56,592									10*	5		5
45	£54,949									9*	4		4
44	£53,353									8*	3		3
43	£51,805									7	2		2
42	£50,300									6	1		1
41	£48,841									5			
40	£47,423									4			
39	£46,047								11*	3			
38	£44,737								10*	2			
37	£43,414								9*	1			
36	£42,155								8				
35	£40,931								7				
34	£39,745							10*	6				
33	£38,592							9*	5				
32	£37,474							8*	4				
31	£36,386							7	3				
30	£35,333						10*	6	2				
29	£34,308						9*	5	1				
28	£33,314						8*	4					
27	£32,348						7	3					
26	£31,411						6	2					
25	£30,502						5	1					
24	£29,619					9*	4						
23	£28,762					8*	3						
22	£27,929					7*	2						
21	£27,131					6	1						
20	£26,396					5							
19	£25,642				9*	4							
18	£24,948				8*	3							
17	£24,285				7*	2							
16	£23,715	7**			6	1							
15	£23,144	6**			5								
14	£22,662	5**		9*	4								
13	£22,149	4**		8*	3								
12	£21,630	3**		7*	2								
11	£21,197	2**		6	1								
OLW	£21,150	1**	6	5									

Note 1:   * Discretionary point

Note 2:

Grade		Apprentice

Grades		1 - 5	Support staff grades

Grades		6 - 10	Academic-related staff grades

Grade		10 (a)	Associate Professor Grades

Note 3:   Grade 10a shows model combined University and college stipend for holders of joint appointments

Note 4:   ** Progression is linked to the achievement of milestones