Clinical staff holding honorary consultant contract

First appointment as an NHS consultant before 1 February 2004

Pay progression arrangements

With effect from:01-Apr-22

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2022
30+		On transfer	£101,432
	7	1 year	£107,721
	8	2 years	£114,003
21-29		On transfer	£95,144
	6	1 year	£101,432
	7	2 years	£107,721
	8	3 years	£114,003
20		On transfer	£95,144
	6	1 year	£101,432
	7	3 years	£107,721
19	8	4 years	£114,003
		On transfer	£95,144
	6	1 year	£101,432
	7	3 years	£107,721
	8	5 years	£114,003
18		On transfer	£95,144
	6 7	2 years	£101,432 £107,721
	-	3 years	
17	8	5 years On transfer	£114,003 £95,144
17			
	6	2 years	£101,432
	7	4 years	£107,721
	8	6 years	£114,003
16		On transfer	£95,144
	6	3 years	£101,432
	7	4 years	£107,721
	8	7 years	£114,003
15		On transfer	£95,144
	6	3 years	£101,432
	7	4 years	£107,721
	8	8 years	£114,003
14		On transfer	£95,144
	6	3 years	£101,432
	7	5 years	£107,721
	8	9 years	£114,003
13		On transfer	£95,144
	6	3 years	£101,432
	7	5 years	£107,721
40	8	10 years	£114,003
12		On transfer	£95,144
	6	3 years	£101,432
	7	6 years	£107,721
	8	11 years	£114,003
11		On transfer	£95,144
	6	4 years	£101,432
	7	7 years	£107,721
	8	12 years	£114,003

10		On transfer	£95,144
10		On transier	195,144
	6	4 years	£101,432
	7	8 years	£107,721
	8	13 years	£114,003
9		On transfer	£95,144
8	0	4.4.5.5.10	C101 100
	6	4 years	£101,432
	7	9 years	£107,721
	8	14 years	£114,003
0		On transfer	£95,144
	6	5 years	£101,432
	7	10 years	£107,721
	8	15 years	£114,003
7		On transfer	£95,144
	6	5 years	£101,432
	7	10 years	£107,721
	8	15 years	£114,003
6		On transfer	£93,823
			200,020
	5	1 year	£95,144
	6	5 years	£101,432
	7	10 years	£107,721
	8	15 years	£114,003
5		On transfer	£92,503
	*	1 year	£93,823
	5	2 years	£95,144
	6	6 years	£101,432
	7	11 years	£107,721
	8	16 years	£114,003
4	0	On transfer	£86,547
·			
	3	1 year	£89,855
	4	2 years	£92,503
	5	3 years	£95,144
	6	6 years	£101,432
	7	11 years	£107,721
	8	16 years	£114,003
3		On transfer	£85,880
	*	1 year	£88,528
	4	2 years	£92,503
	5	3 years	£95,144
	6	7 years	£101,432
	7	12 years	£107,721
	8	17 years	£114,003
-		On transfer	£85,220
2			
2	2	1 year	£87,207
2	2 4	-	
2		1 year 2 years 3 years	£87,207
2	4	2 years	£87,207 £92,503
2	4 5	2 years 3 years	£87,207 £92,503 £95,144
2	4 5 6	2 years 3 years 8 years	£87,207 £92,503 £95,144 £101,432
2	4 5 6 7	2 years 3 years 8 years 13 years	£87,207 £92,503 £95,144 £101,432 £107,721
	4 5 6 7	2 years 3 years 8 years 13 years 18 years On transfer	£87,207 £92,503 £95,144 £101,432 £107,721 £114,003 £84,559
	4 5 6 7 8	2 years 3 years 8 years 13 years 18 years On transfer 1 year	£87,207 £92,503 £95,144 £101,432 £107,721 £114,003 £84,559 £85,880
	4 5 6 7 8 * 3	2 years 3 years 8 years 13 years 18 years On transfer 1 year 2 years	£87,207 £92,503 £95,144 £101,432 £107,721 £114,003 £84,559 £85,880 £89,855
	4 5 6 7 8 * 3 4	2 years 3 years 8 years 13 years 18 years On transfer 1 year 2 years 3 years	£87,207 £92,503 £95,144 £101,432 £107,721 £114,003 £84,559 £85,880 £89,855 £92,503
	4 5 6 7 8 * 3 4 5	2 years3 years8 years13 years13 years18 yearsOn transfer1 year2 years3 years4 years	£87,207 £92,503 £95,144 £101,432 £107,721 £114,003 £84,559 £85,880 £89,855 £92,503 £95,144
	4 5 6 7 8 * 3 4	2 years 3 years 8 years 13 years 18 years On transfer 1 year 2 years 3 years	£87,207 £92,503 £95,144 £101,432 £107,721 £114,003 £84,559 £85,880 £89,855 £92,503

Relevant pay scales A62, A70 and E62

* for consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes