

HUMAN RESOURCES

University Offices, Wellington Square, Oxford OX1 2JD
 Director of Human Resources



To: heads and administrators of all departments in the Medical Sciences Division

Ref.EMS/6/2

18 October 2021

cc. Professor Screaton, Mr Price, Ms Lister, Ms Coldstream, Ms Johnson, Ms Morris, Mr Morgan

2021 Salary increases for clinical consultants

The 2021 national pay award for clinical consultants has been approved for implementation in the University.

With effect from 1 April 2021 clinical consultant basic salaries will increase by 3%. There is no change to Clinical Excellence Awards, discretionary points, and distinction awards.

The uplift will be implemented in the November payroll and backdated to 1 April 2021.

Circular PERS(20)03 is superseded.

1. Action required of departments

Departments are asked to:

- familiarise themselves with the arrangements for clinical consultant salaries for 2021 as set out in section 2 below;
- advertise with the revised rates annexed at A and B with immediate effect;
- put a copy of this circular on their departmental notice board.

2. Additional Information

With effect from 1 April 2021 Clinical consultant basic salaries will increase by 3%. This will be implemented in the November payroll. There is no change to Clinical Excellence Awards, discretionary points, and distinction awards.

In June 2021, the University implemented a 2% increase to the basic salaries and pay premia for doctors in training, which was also effective from 1 April 2021.

For ease of reference, the annexes detail all clinical salaries with effect from 1 April 2021.

Annexe A shows the scales for clinical academic staff (grades A62, A63, A67, A68, A70, A80 and A82).

Annexe B shows the scales for Oxford clinical research staff (grades E62, E63, E64, E65, E66, E71 and E82).

The pay progression arrangements for holders of old consultant contracts who transfer to the new contract are annexed at C.



The pay progression arrangements for holders of new consultant contracts are annexed at D.

Rates for Clinical Excellence Awards and Clinical Distinction Awards, which all remain unchanged, are annexed at E.

JULIAN DUXFIELD

Replaces existing circular: PERS(20)03
Copy for noticeboards: Yes
Website: <https://hr.admin.ox.ac.uk/circulars-0>

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