

PERSONNEL SERVICES

University Offices, Wellington Square, Oxford OX1 2JD
 Director of Human Resources



To: heads and administrators of all departments in the Medical Sciences Division

Ref.EMS/6/2

22 October 2019

cc. Professor Screaton, Mr Price, Ms Hemmerich, Ms Coldstream, Ms Johnson, Ms Morris, Mr Morgan

2019 Salary increases for clinical academic and related staff

The 2019 national pay award for clinical staff has been approved for implementation in the November payroll.

With effect from 1 April 2019 clinical consultant basic salaries will increase by 2.5%, and basic salaries for doctors in training by 2%. There is no change to Clinical Excellence Awards, discretionary points, and distinction awards.

The uplift will be implemented in the November payroll and backdated to 1 April 2019.

Circular PERS(18)05 is superseded.

1. Action required of departments

Departments are asked to:

- familiarise themselves with the arrangements for clinical academic and related salaries for 2019 as set out in section 2 below;
- advertise with the revised rates annexed at A and B with immediate effect;
- put a copy of this circular on their departmental notice board.

2. Additional Information

With effect from 1 April 2019, clinical academic and related salaries will increase. Clinical consultant basic salaries will increase by 2.5%, and basic salaries for doctors in training by 2%. There is no change to Clinical Excellence Awards, discretionary points, and distinction awards.

Annexe A shows the scales for clinical academic staff (grades A62, A63, A67, A68, A70, A80 and A82).

Annexe B shows the scales for Oxford clinical research staff (grades E62, E63, E64, E65, E66, E71 and E82).

The pay progression arrangements for holders of old consultant contracts who transfer to the new contract are annexed at C.

The pay progression arrangements for holders of new consultant contracts are annexed at D.



Rates for Clinical Excellence Awards and Clinical Distinction Awards, which all remain unchanged, are annexed at E.

JULIAN DUXFIELD

Replaces existing circular: PERS(18)05

Copy for noticeboards: Yes

Website: <http://www.admin.ox.ac.uk/ps/staff/noticeboard/index.shtml>

AJWD/SJK