

First appointment as an NHS consultant before 1 February 2004

Pay progression arrangements

With effect from: 01-Apr-19

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2019
30+		On transfer	£95,795
	7	1 year	£101,735
	8	2 years	£107,668
21-29		On transfer	£89,856
	6	1 year	£95,795
	7	2 years	£101,735
20	8	3 years	£107,668
		On transfer	£89,856
	6	1 year	£95,795
19	7	3 years	£101,735
	8	4 years	£107,668
		On transfer	£89,856
18	6	1 year	£95,795
	7	3 years	£101,735
	8	5 years	£107,668
17		On transfer	£89,856
	6	2 years	£95,795
	7	4 years	£101,735
16	8	6 years	£107,668
		On transfer	£89,856
	6	3 years	£95,795
15	7	4 years	£101,735
	8	7 years	£107,668
		On transfer	£89,856
14	6	3 years	£95,795
	7	5 years	£101,735
	8	9 years	£107,668
13		On transfer	£89,856
	6	3 years	£95,795
	7	5 years	£101,735
12	8	10 years	£107,668
		On transfer	£89,856
	6	3 years	£95,795
11	7	6 years	£101,735
	8	11 years	£107,668
		On transfer	£89,856
10	6	4 years	£95,795
	7	8 years	£101,735
	8	13 years	£107,668

Seniority at transfer in years	Threshold	Years after transfer before threshold level changes	01 April 2019
9		On transfer	£89,856
	6	4 years	£95,795
	7	9 years	£101,735
	8	14 years	£107,668
8		On transfer	£89,856
	6	5 years	£95,795
	7	10 years	£101,735
	8	15 years	£107,668
7		On transfer	£89,856
	6	5 years	£95,795
	7	10 years	£101,735
	8	15 years	£107,668
6		On transfer	£88,609
	5	1 year	£89,856
	6	5 years	£95,795
	7	10 years	£101,735
5		On transfer	£87,362
	*	1 year	£88,609
	5	2 years	£89,856
	6	6 years	£95,795
4		On transfer	£81,737
	3	1 year	£84,862
	4	2 years	£87,362
	5	3 years	£89,856
3		On transfer	£81,108
	*	1 year	£83,609
	4	2 years	£87,362
	5	3 years	£89,856
2		On transfer	£80,484
	2	1 year	£82,361
	4	2 years	£87,362
	5	3 years	£89,856
1		On transfer	£79,860
	*	1 year	£81,108
	3	2 years	£84,862
	4	3 years	£87,362
	5	4 years	£89,856
	6	9 years	£95,795
	7	14 years	£101,735
	8	19 years	£107,668

Notes:

Relevant pay scales A62, A70 and E62

\* for consultants with seniority of 1, 3 or 5 years on transition, the first pay threshold is for transitional purposes