

Salaries with effect from 01 August 2018

Professor Grade A20	
01 August 2017	01 August 2018
£67,827	£69,184

Note: These rates are payable to those *ad hominem* professors who retain college tutorial stipends.

Head of department allowance		
	01 August 2017	01 August 2018
Schedule I	£22,879	£23,337
Schedule IIa	£21,070	£21,491
Schedule II	£19,448	£19,837
Schedule III	£15,533	£15,844
Schedule IV	£10,298	£10,504
Schedule V	£7,780	£7,936

Distinction awards Effective to 31 December 2018		
Scale point	01 August 2017	01 August 2018
12	£80,424	£82,032
11	£72,841	£74,298
10	£65,260	£66,565
9	£57,859	£59,016
8	£50,629	£51,642
7	£43,393	£44,261
6	£36,094	£36,816
5	£28,933	£29,512
4	£21,700	£22,134
3	£14,463	£14,752
2	£9,646	£9,839
1	£3,525	£3,596

Merit Pay Effective from 1 January 2019			
01 August 2017	01 August 2018	New PMP band	New PMP level
£80,424	£82,032	Band C	12
£72,841	£74,298		11
£65,260	£66,565		10
£61,500	£62,730		9
£57,859	£59,016		8
£54,000	£55,080		7
£50,629	£51,642		6
£47,000	£47,940		5
£43,393	£44,261		4
£39,500	£40,290		3
£36,094	£36,816		2
£32,500	£33,150		1
£28,933	£29,512	Band B	5
£25,500	£26,010		4
£21,700	£22,134		3
£18,000	£18,360		2
£14,463	£14,752	Band A	1
£12,000	£12,240		4
£9,646	£9,839		3
£6,500	£6,630		2
£3,525	£3,596		1

Note: With effect from 1 January 2019 the previous scale of 12 distinction awards levels are to be replaced by three new merit pay bands with 21 new merit pay levels.

Associate Professor with Title Allowance		
	01 August 2017	01 August 2018
Allowance	£2,700	£2,754

Senior administrative staff Grade ALC6 Grade code B23	
01 August 2017	01 August 2018
£56,529	£57,660

Note : Salary shown is the minimum

Senior research staff Grade RSIV Grade code D35	
01 August 2017	01 August 2018
£56,529	£57,660

Note : Salary shown is the minimum