# Generic job description and selection criteria

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| Job title | Researcher |
| Department  | Laboratory based Sciences |
| Grade and salary | Grade 9  |

## Job description

### Overview of the role

The post holder is a principal research investigator of a medium sized group, or a member of a major research team responsible for a discrete area of the scientific programme, and for the operational management of the research group.

The post holder reports to the Programme Director/Head of Department and acts as a team leader, setting clear task objectives, developing productive working relations and line-managing the other members of the team. The post holder contributes to their development through induction, appraisal, and coaching.

### Responsibilities/duties

* Lead a programme of research and develop research questions within a discrete area of a wider research topic
* Manage and monitor research resources and budgets
* Contribute to establishing the strategic direction and setting standards for the work of the wider group
* Develop ideas for generating research income and promoting the research area and write funding applications for specific avenues of independent research
* Regularly write research articles for prestigious journals, book chapters, and reviews. Present papers at national conferences, and lead seminars to disseminate research findings
* Provide academic supervision for research students, contribute to lectures and class teaching
* Promote the research group locally and nationally, disseminate research outcomes to advance knowledge in the field of research; represent the research group at external meetings/seminars and liaise with sponsors, stakeholders, national agencies, and professional bodies.
* Carry out collaborative projects with colleagues in partner institutions, and research groups
* Member of departmental committees advising on scientific and management matters for the department
* Use scientific equipment in a laboratory environment

## Selection criteria

### Essential

* Hold a relevant Ph.D/D.Phil with significant post-qualification research experience
* Possess sufficient specialist knowledge in the discipline to develop research programmes and methodologies
* An established (inter)national reputation and publication record
* Ability to lead and motivate a team of research staff
* Experience of managing a research budget
* Possess a track record of successful grant applications

### Desirable

* Experience of providing academic supervision and delivering teaching