# Generic job description and selection criteria

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| Job title | Researcher |
| Department  | Humanities/Social Sciences |
| Grade and salary | Grade 8  |

## Job description

### Overview of the role

Reporting to the [Principal Investigator/Programme Director]. The post holder is a member of a research group providing day-to-day supervision for research assistants. The post holder is responsible for their own grant funded research project within a discrete area of a wider research programme.

### Responsibilities/duties

* Develop research questions within a specific context, conduct individual research, analysing detailed and complex qualitative and/or quantitative data from a variety of sources, and generate original ideas by building on existing concepts
* Develop and implement new research methodologies and materials
* Regularly write research articles at a national level for peer-reviewed journals, book chapters, and reviews. Present papers at national conferences, and lead seminars to disseminate research findings
* Agree clear task objectives, organise, and delegate work to other members of the team and coach other members of the group on specialist methodologies or procedures
* Raise research funds through grant applications and manage own area of a larger research budget
* Share responsibility for shaping the research group’s plans and the writing of group-funding applications for new research projects
* Represent the research group at external meetings/seminars, either with other members of the group or alone
* Carry out collaborative projects with colleagues in partner institutions, and research groups

## Selection criteria

### Essential

* Hold a relevant Ph.D/D.Phil with post-qualification research experience
* Strong publication record and familiarity with the existing literature and research in the field.
* Possess sufficient specialist knowledge in the discipline to develop research projects and methodologies
* Ability to independently plan and manage a research project, including a research budget
* Ability to raise research funds through making grant applications

### Desirable

* Experience of supervising staff
* Experience of managing a research budget
* Experience of making grant applications