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| --- | --- | --- |
| **PERSONNEL/CONFIDENTIAL**  Name  Address |  | Ref./  DD/MM/YYYY |

Dear Name

**Contract amendment – additional increment on grounds of retention**

I am writing to confirm the following changes to your contract.

I am pleased to confirm that it has been agreed to award you X extra Nincrement(s) on grounds of retention. With effect from DD/MM/YYYY your annual salary will be £Salary per annum (grade X, scale point X) pro-rata for part-time.

*[for* ***academic-related*** *staff include the following]*

Normal retirement date: the University’s Employer Justified Retirement Age arrangements were changed on 18 October 2022. For information about your retirement please see: <https://hr.web.ox.ac.uk/retirement>.

*[in* ***all cases*** *include the following]*

All other terms and conditions included in your contract of employment dated DD/MM/YYYY and any subsequent contractual change letters remain unchanged.

At all times your employment is subject to the presentation of original documentation to establish your right to work in the UK, which the University requires in order to comply with its duties under the Immigration, Asylum and Nationality Act 2006. It will remain your responsibility to ensure that you are able to present such documentation as and when requested from you.

To confirm your acceptance of this amendment to your contract, please sign and date the enclosed copy of this letter and return it to me as soon as possible.

Yours sincerely,

Name

Departmental administrator/Head of Department

Enclosure: copy of this letter

I accept the changes to my contract as stated above.

Signed ………………………………………..

Date ………………………………………..