

Casual pay spine: table of hourly rates w.e.f. 1 August 2022

Casual pay spine point	Hourly rate 1 Aug 2022	Equivalent grades																		
54	£37.84																			9*
53	£36.74																			8*
52	£35.67																			7*
51	£34.64																			6
50	£33.63																			5
49	£32.65																			4
48	£31.70																			3
47	£30.78																			2
46	£29.89																			1
45	£29.02																			6
44	£28.18																			5
43	£27.36																			4
42	£26.57																			3
41	£25.79																			2
40	£25.05																			1
39	£24.32																			10*
38	£23.61																			9*
37	£22.94																			8*
36	£22.26																			7*
35	£21.62																			6
34	£20.99																			5
33	£20.38																			4
32	£19.79																			3
31	£19.22																			2
30	£18.66																			1
29	£18.62																			11*
28	£18.08																			10*
27	£17.55																			9*
26	£17.04																			8
25	£16.55																			7
24	£16.07																			6
23	£15.61																			5
22	£15.15																			4
21	£14.71																			3
20	£14.29																			2
19	£13.91																			1
18	£13.51																			10*
17	£13.14																			9*
16	£12.80																			8*
15	£12.49																			7*
14	£12.19																			6
13	£11.94																			5
12	£11.67																			4
11	£11.40																			3
10	£11.17																			2
9	£11.14	6	6																	1

Note: The Casual Pay Spine points are numbered differently to the National Pay Spine for employees.  
 Guidance on casual workers: <https://hr.admin.ox.ac.uk/casual-workers-and-casual-teachers>  
 Casual Point 9 is the Oxford Living Wage (OLW) point and not equivalent to a national spine point.