

Casual pay spine: table of hourly rates w.e.f. 1 August 2019

Casual pay spine point	Hourly rate 1 Aug 2019	Equivalent grades																		
54	£36.19																			9*
53	£35.14																			8*
52	£34.12																			7*
51	£33.13																			6
50	£32.17																			5
49	£31.23																		9*	4
48	£30.33																		8*	3
47	£29.45																		7*	2
46	£28.59																		6	1
45	£27.76																		10*	5
44	£26.95																		9*	4
43	£26.17																		8*	3
42	£25.41																		7	2
41	£24.67																		6	1
40	£23.96																		5	
39	£23.26																		4	
38	£22.59																		3	
37	£21.94																		10*	2
36	£21.30																		9*	1
35	£20.68																		8	
34	£20.08																		7	
33	£19.50																		10*	6
32	£18.93																		9*	5
31	£18.38																		8*	4
30	£17.85																		7	3
29	£17.81																		10*	2
28	£17.29																		9*	1
27	£16.79																		8*	
26	£16.30																		7	
25	£15.83																		6	2
24	£15.37																		5	1
23	£14.93																		9*	4
22	£14.49																		8*	3
21	£14.08																		7*	2
20	£13.67																		6	1
19	£13.29																		5	
18	£12.89																		9*	4
17	£12.52																		8*	3
16	£12.15																		7*	2
15	£11.81																		6	1
14	£11.49																		5	
13	£11.19																		9*	4
12	£10.89																		8*	3
11	£10.61																		7*	2
10	£10.33																		6	1
9	£10.08																		5	
8	£9.86																		4	
7	£9.66																		3	
6	£9.49	Grd 1	6*																2	
5	£9.32		5																1	

Note: The Casual Pay Spine points are numbered differently to the National Pay Spine for employees.
 Guidance on casual workers: <http://www.admin.ox.ac.uk/personnel/recruit/background/employmentstatus/casual/>
 Rates based on National Pay Spine August 2019. Point 4 was removed wef 1 March 2018 to ensure compliance with the Living Wage.